

## **CAT WELFARE ASSOCIATION**

**Minutes of the combined General Membership Meeting and Board Meeting – December 16, 2014,  
Villa Angela, 5700 Karl Rd., Columbus, OH 43229**

### **In attendance:**

Board Members RoseAnn Ballangee, Brenda Martin, Peggy Kirk, Steve Hebenstreit, Sue Godsey, & Cathi Easley. Other Cat Welfare Members: Erik Diekmeyer, Anne Riley, Jennifer A. Parker, Wilma Wabnitz, Joan Derstine, Donna Pusecker, Rita Burns, Linda Schellkopf, Julie Karovics, Mary Hope, & Laura Modisette

### **Meeting was called to order at 7:00**

### **Agenda Items/ Points of Discussion:**

- Consent Agenda
- Shelter Report
- Budget
- Estates
- Bylaws

### **Decisions and Reports:**

1. **Consent Agenda approved.**
2. **RoseAnn gave the Shelter Report in Helen's absence. 870 cats and kittens have been adopted so far in 2014. Cubbies in shy cat room are almost complete. Rachael Finney , director of CAHS, will speak at the February meeting. Jamie Hicks has been hired as Operations Manager and will start work December 29. There will be a physical cat inventory in January.**
3. **The proposed 2015 budget was approved. \$20,000 was added for contract marketing and event planning services. We are projecting a deficit of \$9,892.**
4. **No developments with respect to estates and bequests.**
5. **The proposed bylaws were unanimously adopted by the members present. Possible minor revisions will be considered in 2015. They will include but not be limited to requiring adding the word "consecutive" to the requirement that Board eligibility requires two years of CWA membership, requiring a minimum number of Board meetings, and requiring the Treasurer to report revenue and expenses more frequently than just at the Annual Meeting.**
6. **The following two resolutions were passed regarding the effect of the new bylaws on current Board Members and Officeholders:**

CAT WELFARE ASSOCIATION BOARD OF DIRECTORS RESOLUTION No. 2014-1  
Adopted: December 16, 2014 BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE  
CAT WELFARE ASSOCIATION, INC: WHEREAS, Section 4.5 of the newly adopted Cat  
Welfare Association Bylaws modifies term limits for Directors of the Board of Directors, but  
does not address the manner in which those term limits apply to any person who is currently  
serving on the Board of Directors and is re-elected; now therefore be it RESOLVED, That  
Section 4.5 of the newly adopted Bylaws shall apply as follows to current Directors of the Board  
of Directors: (1) If, as of the 2015 election, a Director has already served at least seven  
(7) consecutive years as a Director of the Board of Directors, the Director must wait three (3)  
years before the Director is eligible to run again for the Board of Directors. (2) If, as of the 2015  
election, a Director has served less than seven (7) consecutive years and is currently coming off  
of or midway through a two (2) year term as a Director of the Board of Directors, the Director  
may be elected to as many two (2) year terms as will result in the Director having served seven  
(7) consecutive years. At that point, the Director must wait three (3) years before the Director is  
eligible to run again for the Board of Directors.

CAT WELFARE ASSOCIATION BOARD OF DIRECTORS RESOLUTION No. 2014-2  
Adopted: December 16, 2014. BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE  
CAT WELFARE ASSOCIATION, INC: WHEREAS, Section 3.3 of the newly adopted Cat  
Welfare Association Bylaws modifies the annual meeting of the members for the election of the  
Board from February to May, but does not address the time period between February and May  
for Directors currently serving on the Board of Directors; now therefore be it RESOLVED, That  
Section 3.3 of the newly adopted Bylaws shall apply as follows to current Directors of the Board  
of Directors: (1) Directors currently serving on the Board of Directors will continue in their  
positions until the May 2015 annual meeting of the members for the election of the Board.

**MEETING ADJURNED at 7:28.**

Respectfully submitted,

Stephen L. Hebenstreit